| **EQUAL OPPORTUNITIES MONITORING FORM**This information will be detached from the application form prior to selection. |  |
| --- | --- |
| OutsetCIC is committed to equal opportunities for all. To monitor our policy it is necessary to collect information from applicants and employees on the key characteristics that relate to equal opportunities in employment. The information collected will form a confidential record and it may be stored electronically or manually. It will be used only to monitor the operation of our Equal Opportunities policy that aims to ensure that no direct or indirect discrimination occurs on the grounds of sex, disability, ethnicity, gender orientation or religious belief. Thank you for your assistance. |

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| **1. What is your gender?** | [ ]  Male | [ ]  Female | [ ]  Other |

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| **2. Do you consider yourself disabled as defined by the Disability Discrimination Act?**i.e. Do you have a physical or mental impairment which has a substantial and long term adverse effect on your ability to carry out normal day to day activities? | [ ]  Yes | [ ]  No |
| If yes please state briefly the nature of your disability: |       |

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| **3. I would describe my ethnic origin as:** |
| White | Asian, Asian Scottish or Asian British | Black, Black Scottish or Black British |
| [ ]  Scottish | [ ]  Indian | [ ]  Caribbean |
| [ ]  British | [ ]  Pakistani | [ ]  African |
| [ ]  Irish | [ ]  Bangladeshi |  |
|  | [ ]  Chinese |  |
| [ ]  Other white background | [ ]  Other Asian background | [ ]  Other Black background |
| *Please specify* |       | *Please specify* |       | *Please specify* |       |
| [ ]  Other ethnic background |  | [ ]  Mixed ethnic background |
| *Please specify* |       | *Please specify* |       |

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| **4. Marital status:** | [ ]  Married/long term partner | [ ]  Single | [ ]  Widowed | [ ]  Divorced |

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| **5. What is your sexual orientation?** | [ ]  Homosexual | [ ]  Heterosexual | [ ]  Bi-sexual | [ ]  Transgender |

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| **6. How would you describe your religion?** |
| [ ]  None | [ ]  Roman Catholic | [ ]  Church of England | [ ]  Muslim |
| [ ]  Hindu | [ ]  Jewish | [ ]  Other Christian | [ ]  Other religion |
|  |  | *Please specify* |       | *Please specify* |       |

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| **7. My age is:** | [ ]  16-24 | [ ]  25-34 | [ ]  35-44 | [ ]  45-54 | [ ]  55 and over |

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| **Post applied for:** |       |

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| **Name:** |       | Date: |       |